

**Building PFM Capabilities Diffusion Programme: The Gambia Framing Workshop  
 May 29th to 31st, 2018, Coco Ocean Hotel, Banjul, The Gambia**

PFM reforms are often characterized by the importation of best practice forms that offer solutions that are deemed to be universally applicable. It is increasingly recognized that reforms are most effective when the problem at hand is well understood and the corresponding solution emerges from a process that takes into account a country's social, political and economic realities. The Framing Workshop will provide the space for two Gambian teams from the Ministry of Finance to explore this problem-centric approach to reform by identifying i) a problem statement, ii) causes and sub-causes of the problem identified, iii) an aspirational goal for their work and iv) immediate steps they will start taking to solve the problem.

<b>Tuesday, 29 May 2018</b>	
10.00 – 10.30 am	<b>Welcome Remarks</b> Neil Cole (CABRI) Lamin Camara (Permanent Secretary – MoFEA)
10.30 – 11.30 am	<b>Changing the way we approach reform – the problem driven iterative adaptation approach (PDIA)</b> Neil Cole (CABRI) Abdou Salam Jatta (Building PFM Capabilities fellow-team Gambia)
<b>11.30–11.45 pm</b>	<b>Tea/Coffee Break</b>
11.45 – 1.15 pm	<b>The question of leadership in PFM reform – reform as a team sport</b> Peter Jonath (CABRI) Maria Azzi (Building PFM Capabilities fellow-team Gambia)
<b>1.15 – 2.15 pm</b>	<b>Lunch</b>
2.15 –3.45 pm	<b>Constructing problems that matter - framing and creating a narrative</b> Neil Cole (CABRI) Awa Touray (CABRI)
3.45 - 4.45 pm	<b>Course Expectations and reflecting on the learning</b> Adil Ababou (CABRI)
<b>Wednesday, 30 May 2018</b>	
9.00 – 9.30 am	<b>Team check-in #1</b>

9.30 – 11.00 am	<b>Deconstructing problems - getting to the root causes</b> Adil Ababou (CABRI)
<b>11.00 – 11.30 am</b>	<b>Tea/Coffee Break</b>
11.30 – 12.30 pm	<b>Team presentations on the causes of the problem</b> Neil Cole(CABRI)
<b>12.30 – 1.30 pm</b>	<b>Lunch</b>
1.30 – 2.30 pm	<b>Creating space for change - identifying entry points for action</b> Adil Ababou (CABRI)
2:30 – 3.00 pm	<b>Ideas to act upon and a process of acting: Flying objects and experimenting where to look</b> Adil Ababou (CABRI)
3:00 – 3.30 pm	
3:30 – 4.30 pm	<b>Identifying action ideas in entry points: what ideas do we have, how could we act on them and who do we engage?</b> Awa Touray (CABRI)
4:30 – 5.00 pm	<b>Reflecting on the learning</b> Peter Jonath (CABRI)
<b>Thursday, 31 May 2018</b>	
9.00 – 9.30 am	<b>Team check-in #2</b>
9.30 – 10.00 am	<b>The Liberian experience</b> Alieu Fuad Nyei (Building PFM Capabilities fellow - team Liberia)
10.00 – 12.00 pm	<b>Preparation for team presentations</b>
<b>12.00 – 1.00 pm</b>	<b>Lunch break</b>
1.00 – 2.00 pm	<b>Final presentations</b> Neil Cole (CABRI)
2.00 – 2.30 pm	<b>Final reflections and concluding remarks</b> Neil Cole (CABRI)